

Fertiglobe

An ADNOC Company

# Environmental Sustainability Policy

SEPTEMBER 2024



# INTRODUCTION

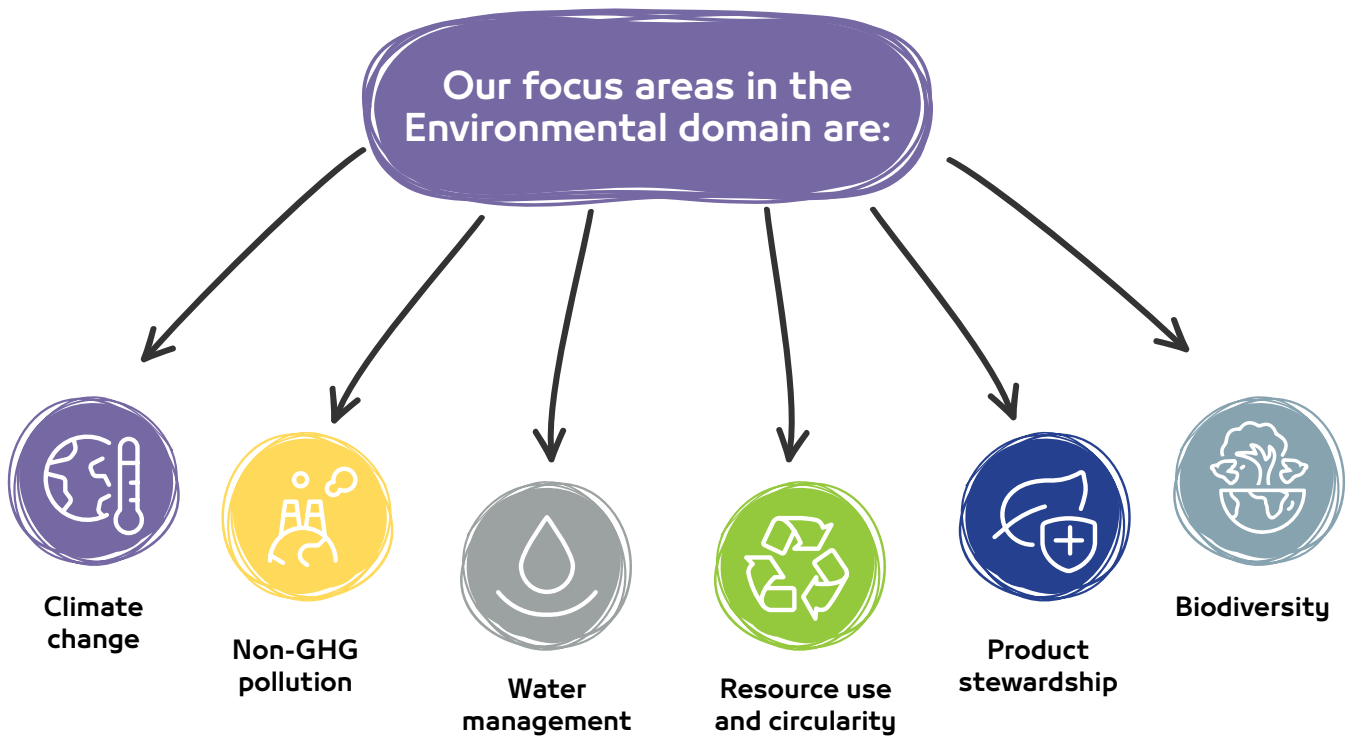
Our purpose is to responsibly drive sustainable agriculture, fuel, and industrial feedstock by producing and distributing essential products to customers around the world. We aim to achieve this also by decarbonizing energy-intensive industries through practical solutions that address global challenges and realize shared opportunities.

We are committed to minimizing our environmental footprint and striving for sustainable ways of working throughout our entire value chain. To achieve this goal, we have aligned our strategy to the world's collective objective to protect the planet, underpinned by the United Nations Sustainable Development Goals (SDGs).

This Policy sets out the requirements with which Fertiglobe Group ("Fertiglobe", "our", "its"), will adhere to as we deliver our strategy and supports the HSE Integrated Policy.



Reported in Appendix



The focus areas have been identified as material in our double materiality assessment.

To ensure a full coverage of the possible environmental impacts pertaining to our operations we have also included our commitment to biodiversity.

We assess, evaluate and manage our environmental impacts, risks and opportunities in our operations, products, and services, and incorporate environmental risks within Fertigllobe’s risk management and mitigation processes. Fertigllobe’s main risks and opportunities are disclosed in its Annual Sustainability Report.

# Policy Commitments

This Policy commits Fertigllobe to:

## Overall Commitments

- Comply with local environmental laws and regulations in our operations and our internal procedures
- Continue to assess and enhance our processes to reduce our greenhouse gas (GHG) and pollutants from manufacturing, reduce resource consumption, including energy, water withdrawal and consumption, and raw materials
- Minimize our environmental impacts, preserving the environment and managing any potential environmental adverse impacts resulting from the Company's operations and activities
- Continuously improve our environmental management systems and processes to enhance our performance, including setting internal targets and public goals, supported by clearly defined metrics
- Monitor and report transparently on our annual progress against any public goals
- Not funding climate-denial or lobbying against climate regulations
- Look for opportunities to reduce air emissions, soil and water pollution through continuous improvement in plant reliability
- Minimize our impact on ecosystems from the use of our products and promoting biodiversity, sustainable land use, and responsible natural resource management
- Assessing and enhancing our processes to reduce the generation of waste and pollutants in our operations
- Ensure Water, Sanitation and Hygiene (WASH) access for all our employees and contractors
- Provide and promote low carbon and renewable products to help decarbonize downstream industries
- Innovate in enhancing nutrient use efficiency products and services
- Ensuring the responsible and safe processing and manufacturing, handling, storing, distribution and use of our products, their raw materials, additives and intermediate products throughout their lifecycle to safeguard people and environment

## Minimizing Our Environmental Impacts

- Reduce our carbon footprint and our greenhouse gas (GHG) emissions, aligned with our majority shareholder's targets
- Implementing cost-effective measures to improve energy efficiency and promote the use of renewable energy
- Minimize water footprint in water stressed area, foster responsible water sourcing and treatment practices

## Fostering Stakeholder's Collaborations

- Foster collaboration with various stakeholders inside and outside of our industry to advocate for environmental stewardship, find common solutions to sustainability grand challenges, enhance awareness of environmental issues, and share best practices
- Engage employees on environmental issues and ensure they have relevant skills and competencies to lead and support our environmental agenda

## Scope

This Policy applies to the Fertiglobe Group and its subsidiaries and partnerships over which we have operational control, however region, business unit or topic-specific policies on the Environment may apply instead of, or in addition to this Policy. We encourage our value chain partners to apply this Policy or its equivalence in their activities.

## Governance and oversight

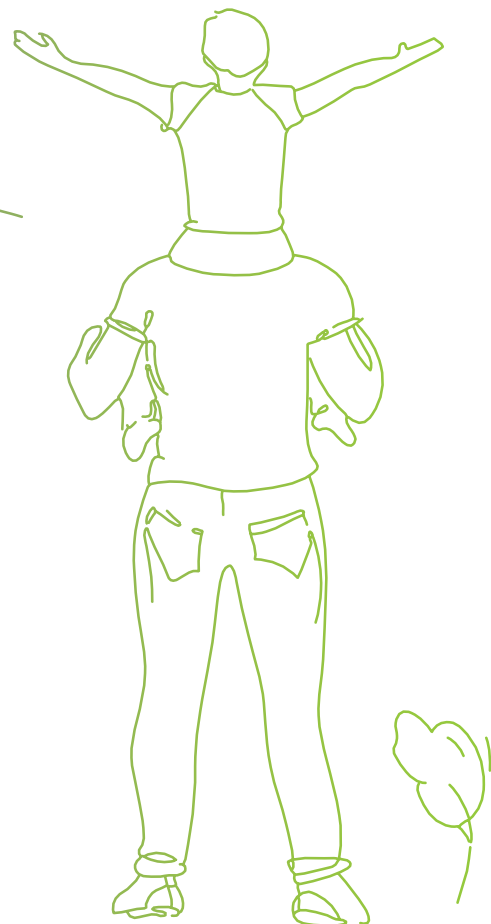
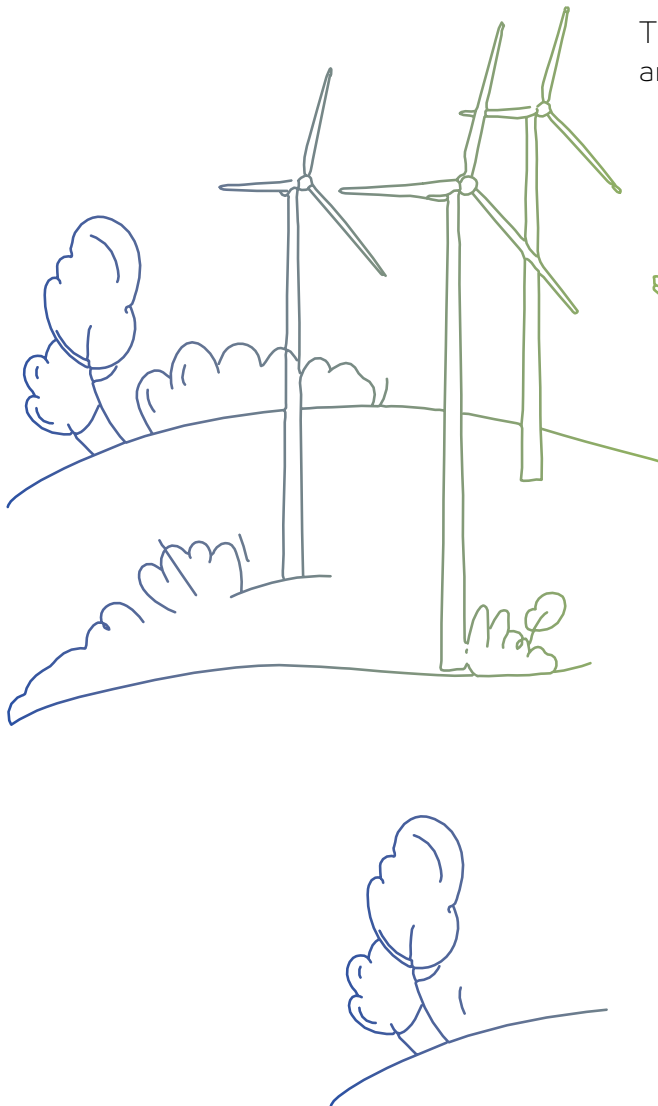
This Policy is ultimately governed by our Chief Executive Officer (CEO). We are committed to sustainability principles, with environmental, social, and governance matters fully integrated into our strategic objectives.

## Implementation

This Policy is implemented through a number of publicly communicated plans and policies, supported by internal frameworks, procedures, policies and standards.

## Communication and stakeholder engagement

This Policy is published on our company website and our intranet



# Health, Safety & Environment (HSE) Policy

We are committed to providing a safe and healthy workplace for all employees and stakeholders by implementing the highest international HSE standards to avoid any potential risks to people, communities, assets, or the environment.

Health, Safety and Environment are core elements in every aspect of our operations.

Our goal is to achieve leadership in safety and occupational health standards across our operations by fostering a culture of zero injuries at all our production facilities, and continuously improving health and safety monitoring, prevention, and reporting across our plants.

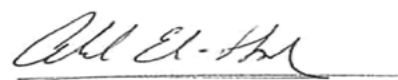
We are committed to minimizing our environmental impacts and striving for sustainable ways of working throughout our entire value chain. We have integrated these goals into our corporate values, and into the programs and policies of each of our production facilities and aligned our strategy to the United Nations Sustainable Development Goals (SDGs).

This Policy applies to Fertigllobe Group, which consists of Fertigllobe Plc and its subsidiaries over which we have operational control however region, business unit or topic-specific policies on the HSE may apply instead of, or in addition to this Policy. We encourage our employees, communities, and our partners to apply this policy principles or its equivalence in their activities.

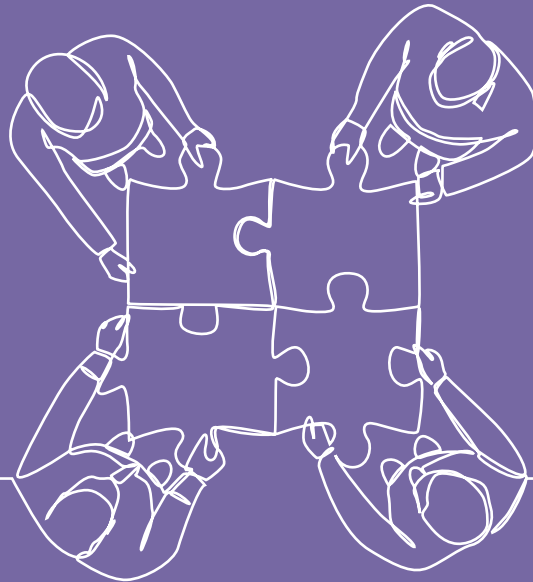
## Fertigllobe is committed to:

- Pursuing the goal of no harm to people and the community
- Embedding a strong safety culture that

- empowers employees and contractors to intervene and stop any unsafe work
  - Focusing on incident prevention by managing process safety and the integrity of our assets
  - Protecting the environment and supporting the commitments to address the global challenges of climate change, minimizing the environmental impacts related to energy, water, raw materials, waste, pollutants, and promoting biodiversity, sustainable land use, responsible natural resource management and product sustainability
  - Setting targets for HSE performance and continual improvements
  - Monitoring and reporting transparently our HSE performance
  - Managing risks through effective controls and minimizing impacts on our businesses
  - Ensuring the responsible and safe processing and manufacturing, handling, storing, distribution, and use of our products
  - Implementing cost-effective measures to improve energy efficiency and promote the use of renewable energy
  - Developing and sustaining HSE critical competencies in our organization
  - Having world-class emergency response, crisis management and business continuity measures in place
  - Promoting sustainability, corporate social responsibility, and the welfare of our workforce.
  - Holding all levels of management, supervisors, and employees accountable for HSE performance
  - Ensuring compliance with all applicable laws, regulations, policies, and procedures relating to HSE
  - Engaging business partners who are also committed to a strong HSE culture
- Fertigllobe will implement this Policy through a comprehensive HSE management system.



**Ahmed El-Hoshy**  
Fertigllobe Chief Executive Officer



**Fertiglobe**

An ADNOC Company

[fertiglobe.com](https://www.fertiglobe.com)

  @fertiglobe